

(Established by the Rajasthan State Govt. Legislature Act No. 07 of 2014 and Approved by State Govt., UGC, AICTE, AIU, AYUSh, PCI, BCI, NCTE, IAP, RCI

15th April 2024

### Minutes of Meeting

Minutes of the second meeting of the Internal Complaint Committee against Women Sexual Harassment for the session 2023-24 held on 15<sup>th</sup> April 2024 at conference hall, second floor, administrative building at 4:00 PM to discuss about the agenda:

- 1. Discussion on complaints received.
- 2. Any other with the permission of chair.

The following members were present:

- 1. Dr. Khusboo Sharma (Convener)
- 2. Dr. Sandeep Gehalot (Member)
- 3. Mrs. S. Mahalakshmi (Member)
- 4. Dr. Sukhvinder Kaur (Member)
- 5. Sh. Niranjan Singh (Member)
- 6. Dr. Vidushee Ameta (Member)
- 7. Dr. Geeta Saxena (Member)

The chairman welcomed all the members and after that meeting started by taking the items of the agenda

- The committee noted and studied the case of Ms. Seema Joshi and satisfied from the response.
- No point was raised by any member.

The meeting was ended with a vote of thanks and regard to all the members present.

(Convener)



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8th April 2024

#### **Notice**

All the following members of the Internal Complaint Committee against Women Sexual Harassment are requested to be present for the meeting to be held 15<sup>th</sup> April, 2024 at conference hall, Second floor, administrative building at 4:00 PM. The agenda of the meeting will be:

- 1. Discussion on complaints received
- 2. Any other with the permission of chair.

The members to be notified:

- 1. Dr. Khusboo Sharma (Convener)
- 2. Dr. Sandeep Gehalot (Member)
- 3. Mrs. S. Mahalakshmi (Member)
- 4. Dr. Sukhvinder Kaur (Member)
- 5. Sh. Niranjan Singh (Member)
- 6. Dr. Vidushee Ameta (Member)
- 7. Dr. Geeta Saxena (Member)

(Convener)

Cc:

Registrar office
President
All University notice boards

(Established by the Rajasthan State Govt. Legislature Act No.7 of 2014)

No.MU/AC/ICC/23/

Dated: 14.08.2023

### **OFFICE ORDERS**

As Dr. Vidya Shaktawat, Chairperson, Internal Complaint Committee (ICC) is on leave, Dr. Khushboo Sharma, Proctor, Madhav University is hereby deputed as an additional Member in the Internal Complaint Committee with immediate effect till further orders.

PRESIDENT

Dated: 14.08.2023

Endst. No.MU/ICC/23

Copy of the above is forwarded to the following for information and necessary action:

- Chairperson/President/Pro-President 1.
- All the members of the Committee 2.
- PS/Advisor to Chairperson/President/Pro-President 3.

(Established by the Rajasthan State Govt. Legislature Act No.7 of 2014)

No.MU/AC/ICC/23/6821

Dated: 21.07.2023

#### **NOTIFICATION**

The Academic Council in its meeting held on 04.07.2023 has noted the decision of the President in approving the formation of Internal Complaints Committee(ICC) against sexual harassment of Women at workplace(Prevention, Prohibition and Redressal)

### Term of the ICC= 01-08-2023 to 31.07.2024

S.No	Members as per Policy of the	Constitution
3.110	University.	
(i)	Two faculty members (at least one	1. Prof. Vidya Shaktawat (Chairperson)
(-)	woman who shall be the Chairperson	Dean, Academic Affairs
	of ICC)	2. Dr. Sandeep Gehlot, Associate Professor of
		Law
(ii)	Two Wardens (at least one woman)	3. Mrs. S. Mahalakshmi, Assistant Professor of
. ,	,	Computer Applications (Warden, Girls Hostel)
		4. Mr. Sajjan Singh, Warden (Boys)
(iii)	Two students (preferably one day	5. To be nominated
` ′	scholar and one hostel resident with	
	at least one of them being a woman),	6. To be nominated
	in case matter relates to the students.	
(iv)	One officer and one staff member (at	7. Dr. Sukhvinder Kaur, Senior Medical
	least one woman)	Officer.
		8. Sh. Niranjan Singh, Chief Estate Officer
(v)	One eminent woman academician	9. Dr. Vidushee Ameta, Mob.8949060903
	from outside the University	E-mail: vidusheeameta@gmail.com and
		vidusheeameta1984@gmail.com
(vi)	One woman Representative of an	10. To be nominated
	NGO with special experience in	
	issues of sexual harassment may be associated when required.	
(vii)	One woman Counselor, if required	11. Dr. Geeta Saxena, Professor of Hindi

Endst. No.MU/AC/ATR/23/687

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Copy of the above is forwarded to the following for information and necessary action:

- 1. Chairperson/President/Pro-President
- 2. All the members of the Committee

2. All the Deans of the University Faculties/Principals of the Colleges on the Campus and Heads of the Non-Teaching Staff with the request to notify among all concerned.

3. Dean, Academic Affairs

4. Director, R & D Cell and International Affairs

5. Director Communications

6. Controller of Examinations

7. University Librarian.

8. Director, Alumni Association

9. Chief Estate Officer

- 10. Chief Finance and Accounts Officer.
- 11. Incharge, University Web-site for uploading on web-site.

12. PS/Advisor to Chairperson/President/Pro-President

Madhay University



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#### BY MAIL

No.MU/ICC/23/6462\_

Mrs. Geeta Agarwal, Executive Director, Hotel Hillock, Abu Cart, Mount Abu-307501,

E. mail: gm@hotelhillock.com.

Phone: +91 9638972023

Respected Madam,

University Management has recommended your candidature to be a member under clause "woman Representative of an NGO with special experience in issues of sexual harassment" in the Internal Complaints Committee (ICC) against sexual harassment of women at workplace (Prevention, Prohibition and redressal). You will be informed well in advance when the meeting etc. will be held. In case of your busy schedule, you may join the meeting online as well.

I hope you will agree to the proposal of the University Management. Kindly convey your consent at: registrar@madhavuniversity.edu.in

With regards,

Yours sincerely,

REGISTRAR

Registrar Madhay University

Dated: 20.06.2023

(Established by the Rajasthan State Govt. Legislature Act 07 of 2014)

### OFFICE ORDERS

Dated: 19.05.2023

Subject: Constitution of Internal Complaint Committee (ICC).

In terms of ICC regulation -2022, clause VI, following is the constitution of the Internal Complaint Committee against Sexual Harassment of Women (Prevention, Prohibition and Redressal):

1. Chairperson:

Dr. Vidya Shaktawat, DAA

Dr. Geeta Saxena, Dean, Faculty of Humanities & Social Sciences

2. Two Wardens:

Mr. Sajjan Singh (Warden, Boys Hostel)

Dr. Sudha Pandey (Warden, Girls Hostel)

3. One Officer & One Staff Member; Dr. Sandeep Gehlot, Dept.of Law

Dr. Asha Rana, Faculty of Basic & Applied Sciences

As regards, outside members, matter will be taken later.

Sd/-PRESIDENT

Endst.No. MU/ICC/23/6054-6062

Dated: 19.05.2023

Copy of the above is forwarded to all the members with the request to take up the enclosed matter on priority basis and submit the proceedings/recommendation of the committee for consideration of the University Authorities at the earliest by 24.05.2023.

1. All the members of the Committee

2. Chairperson/President/Dean, Faculty of Agriculture

Madhav University



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#### BY MAIL

No.MU/ICC/23/6461

Dr. Vidushee Ameta, E-mail: vidusheeameta@gmail.com and vidusheeameta1984@gmail.com Mob.8949060903.

Respected Madam,

University Management has recommended your candidature to be a member under clause "eminent woman academician from outside the University" in the Internal Complaints Committee (ICC) against sexual harassment of women at workplace (Prevention, Prohibition and redressal). You will be informed well in advance when the meeting etc. will be held. In case of your busy schedule, you may join the meeting online as well.

I hope you will agree to the proposal of the University Management. Kindly convey your consent at: registrar@madhavuniversity.edu.in

With regards,

Yours sincerely,

Dated: 20.06.2023

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REGISTRAR **Registrar** 

(Dr. Phawesh Kumawat)

Madhav University

Email: madhavuniversity@gmail.com, Web: www.madhavuniversity.edu.in



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24th July 2023

#### Minutes of Meeting

Minutes of the second meeting of the Internal Complaint Committee against Women Sexual Harassment for the session 2023-24 held on 24<sup>th</sup> July 2023 at conference hall, second floor, administrative building at 4:00 PM to discuss about the agenda:

- 1. Discussion on action taken against UGC letter Dated: 05/06/2023.
- 2. Any other with the permission of chair.

The following members were present:

- Dr. Vidya Shaktawat (Convener)
- 2. Dr. Sandeep Gehalot (Member)
- 3. Mrs. S. Mahalakshmi (Member)
- 4. Dr. Sukhvinder Kaur (Member)
- 5. Sh. Niranjan Singh (Member)
- 6. Dr. Vidushee Ameta (Member)
- 7. Dr. Geeta Saxena (Member)

The chairman welcomed all the members and after that meeting started by taking the items of the agenda

- Appropriate response given on 20/05/2023 to the point rose in letter received from UGC.
- No point was raised by any member.

The meeting was ended with a vote of thanks and regard to all the members present.

(Convener)



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21st July 2023

#### **Notice**

All the following members of the Internal Complaint Committee against Women Sexual Harassment are requested to be present for the meeting to be held on 24 July 2023 at conference hall, Second floor, administrative building at 4:00 PM. The agenda of the meeting will be:

- 1. Discussion on action taken against UGC letter Dated: 05/06/2023.
- 2. Any other with the permission of chair.

#### The members to be notified:

- 1. Dr. Vidya Shaktawat (Convener)
- 2. Dr. Sandeep Gehalot (Member)
- 3. Mrs. S. Mahalakshmi (Member)
- 4. Dr. Sukhvinder Kaur (Member)
- 5. Sh. Niranjan Singh (Member)
- 6. Dr. Vidushee Ameta (Member)
- 7. Dr. Geeta Saxena (Member)

(Convener)

Cc:

Registrar office President All University notice boards